

Architects Plus (UK) Limited places the greatest importance on the health, safety and welfare of its employees and all stakeholders who are involved in the construction and use our projects. The company will seek to provide safe and healthy working conditions by requiring the involvement of all employees and stakeholders in this effort.

It is our policy to comply with all Health and Safety Legislation, Acts, Regulations, Codes of Practice and other guidance. We will endeavour to provide a healthy working environment including premises, equipment and systems of work that are, so far as is reasonably practicable, safe and without risks to health.

The company will assess all significant hazards and manage and control these. It will monitor its health and safety performance regularly to enable remedial action to redress deficiencies and ensure continuous improvement.

Our commitment to our staff and visitors:

- To provide healthy and safe working conditions for staff and for the safety of clients or other members of the public who may visit the premises.
- To give adequate information, instruction, training and supervision to staff on all aspects of their work.
- To provide and maintain protective clothing and equipment in accordance with current legislation and best practice standards.
- To record all accidents/injuries and notify any major accidents/injuries or work-related diseases to the Enforcing Authority.
- To encourage staff to report health and safety hazards to the Directors.
- To engage and consult with employees on health and safety conditions and provide advice and supervision on occupational health.
- Requires clients or contractors to discharge in full their duty of care to our employees when visiting clients' property or construction sites.
- To implement emergency procedures, including evacuation in case of fire or another significant incident.
- To review and revise this policy regularly.

Our commitment to our professional duties:

- To provide adequate control of the health and safety risks arising from the practice's work activities.
- The design and specification of all construction, demolition or installation work and the manner of its execution shall be such that safe working conditions are possible for all during the construction phase or after completion.
- To obtain from client's details of existing hazards or safety policies affecting their specific projects.
- To engage and consult with clients, contractors and other stakeholders to ensure the safe construction and use of projects arising from the practice's work activities.
- To consult with specialist contractors and consultants where appropriate to assist in meeting our statutory duties.

Signed



Barbara Gower, Director



Christian Judd, Director

Dated: January 2024