

At Architects Plus (UK) Limited continuing professional development is integral to our business. We work in an industry which is continually developing and changing to meet the demands of clients, legislation, professional bodies and the wider world. Architects Plus (UK) Limited is fully committed to ensuring that our staff are supported in their development to achieve their full potential and to meet these demands.

Architects Plus (UK) Limited is an architectural practice registered under the Chartered Practice scheme of the Royal Institute of British Architects (RIBA) and is committed to ensuring all staff meet the requirements of the RIBA curriculum and mandatory competencies. In addition, all our staff are individual members of their respective professional bodies and are committed to achieving the CPD requirements of these and other specialist organisations to ensure we deliver our objective of providing a consistently high standard of service to our clients.

As a practice we strive to promote environmentally and socially sustainable architecture and therefore we are committed to go beyond the mandatory requirements for CPD in sustainable architecture and ensure all our staff are equipped to tackle the climate emergency through improved environmental standards and goals.

There is a total commitment within the practice to the operation and upkeep of our CPD programme, which is regularly reviewed and updated against our own requirements and against changes in external influences, standards and legislation.

### Our commitment is to:

- Provide good quality continuous training and development of employees.
- Ensure that our staff are provided the opportunity to meet their individual requirements.
- Conform to statutory and professional body commitments and accepted good practice.
- Promote environmental awareness among our employees and encourage further training and development in environmental and social sustainability.
- Ensure regular Senior Management reviews of staff development and support staff in their development aims.
- Ensure staff have access to good quality third party CPD where appropriate.
- Ensure that staff have full awareness and have suitable training in any legislative or industry standard changes.
- Monitor and review the CPD programme annually.

Signed



**Barbara Gower, Director**



**Christian Judd, Director**

Dated: January 2024