

Architects Plus (UK) Limited takes its anti-corruption obligations extremely seriously and has a zero tolerance of bribery and corruption. Our procedures are in line with The Bribery Act 2010.

Bribery is “the giving, receiving, soliciting or promising of money, a gift or anything else of real or implied value as an inducement to do something that is dishonest, illegal or a breach of trust in order to secure business or a business advantage”. Corruption, by preventing societies and individuals from reaching their full potential, stunts economic and social development. It also distorts the rule of law and the fair marketplace practices on which we and other good corporate citizens depend.

Whilst we respect the rules by which others conduct their own business, these are the principles by which we conduct our business:

- We will carry out our business fairly, honestly, openly and with integrity.
- We will not make bribes, nor will we condone the offering of bribes on our behalf.
- We will not accept bribes, nor will we agree to them being accepted on our behalf.
- We will avoid appointing others to provide services for us or on our behalf who do not share these principles and who may harm our reputation.
- We will set out our processes for avoiding bribery and keeping to and supporting our values.
- Staff are educated and trained on our bribery policy, are aware of updates to procedures and know our principles.
- We regularly risk assess, review and update our programme and processes as needed.
- We will always act with integrity and avoid conflict of interest and any actions or situations that are inconsistent with our professional obligations.

We recognise that any violation of anti-bribery and corruption laws could subject the individuals to severe penalties including unlimited fines and imprisonment.

The company requires the following procedures to be implemented and maintained:

- Strict compliance with this policy.
- Vigilance and reporting of any suspicion of bribery, immediately to a director.
- Rigorous investigation of any alleged bribery.
- Firm disciplinary action against anyone involved in bribery.

Signed



Barbara Gower, Director



Christian Judd, Director

Dated: January 2024